From: Dehner, Thomas (EHS)

Sent: Wednesday, December 12, 2007 11:10 AM

To: EHS- DL - All MassHealth Staff

Subject: To-do: welcome Ayesha Cammaerts to the Office of Medicaid

Like you, I've got a to-do list. It includes:

Go to such-and-such meeting.
Call so-and-so back.
Try out a yoga class.
Go to that other meeting.
Tour the CFU.
Call Mom and Dad.
Get to 600 Washington more often.
Practice piano with Toby.

That's a partial list (THE DAILY LIST). And I have an entirely separate list (THE BIG LIST) about communicating strategic priorities, and defining new initiatives, and providing more and better information about the happenings at 1 Ashburton to all of MassHealth, and conveying to the public the accomplishments of our organization.

As a rule, we've got a lot going on at MassHealth and here in the Office of Medicaid. And getting things done is a good thing. But we have too many important things to do to just keep trying to clear what we can off of each day's to-do lists without a clear sense of our overall strategic direction. I am certain that I need to do a better job of defining and organizing MassHealth's priorities and purpose. I'm not going to make excuses -- it will be better for all of us if I just start marking things off THE BIG LIST.

Now, help is on the way. I am very happy to announce that tomorrow **Ayesha Cammaerts** will start work here on the 11th floor as my **Chief of Staff**. Ayesha is known to some of you -- she works now as a Senior Clinical Policy Analyst at OCA. She's been a driving force behind our expanded tobacco cessation benefits, and behind the design of the MassHealth Wellness Program (MassHealthy!). She will bring substantive knowledge of MassHealth to the role and she will get things done. Before coming to OCA, Ayesha worked at BI-Deaconess as a Quality Improvement Analyst, and before that had a series of jobs in community health, particularly focused on care for HIV/AIDS patients. She has an M.B.A. from the Heller School at Brandeis. She will be a great complement to the staff here in the Office of Medicaid "corner," and a great asset to all of MassHealth.

Welcome Ayesha! This will be fun.

Tom